

ABSTRAK

Reska Pratama Putri, NIM 1228010179, Tahun 2026. Evaluasi Pengawasan Penerapan Sistem Manajemen Keselamatan Dan Kesehatan (SMK3) Pada UPTD Pengawasan Ketenagakerjaan Wilayah IV Jawa Barat

Tingginya angka kecelakaan kerja di wilayah Bandung Raya menunjukkan bahwa penerapan Sistem Manajemen Keselamatan dan Kesehatan Kerja (SMK3) di sejumlah perusahaan belum berjalan secara optimal. Meskipun regulasi terkait keselamatan dan kesehatan kerja telah ditetapkan, pelaksanaan serta pengawasan terhadap penerapannya masih menghadapi berbagai kendala di lapangan. Kondisi ini menunjukkan bahwa upaya perlindungan tenaga kerja melalui penerapan standar keselamatan kerja masih perlu mendapat perhatian lebih lanjut. Penelitian ini bertujuan untuk mengevaluasi pelaksanaan pengawasan penerapan Sistem Manajemen Keselamatan dan Kesehatan Kerja oleh UPTD Pengawasan Ketenagakerjaan Wilayah IV Jawa Barat dalam upaya mewujudkan perlindungan tenaga kerja. Penelitian ini menggunakan pendekatan evaluasi kebijakan yang dikemukakan oleh William N. Dunn (2017), yang meliputi kriteria efektivitas, efisiensi, kecukupan, pemerataan, responsivitas, dan ketepatan.

Penelitian ini menggunakan pendekatan kualitatif dengan metode deskriptif. Teknik pengumpulan data dilakukan melalui wawancara, observasi, dan studi dokumentasi. Analisis data dilakukan melalui tahapan reduksi data, penyajian data, serta penarikan kesimpulan. Hasil penelitian menunjukkan bahwa pengawasan penerapan SMK3 oleh UPTD Pengawasan Ketenagakerjaan Wilayah IV Jawa Barat telah dilaksanakan melalui kegiatan pemeriksaan, pembinaan, dan pemberian sanksi administratif kepada perusahaan. Namun, pelaksanaannya belum sepenuhnya optimal karena keterbatasan jumlah pengawas, luasnya wilayah pengawasan, serta masih rendahnya tingkat kepatuhan sebagian perusahaan terhadap standar keselamatan dan kesehatan kerja.

Kata Kunci : Evaluasi Kebijakan, Sistem Manajemen Keselamatan dan Kesehatan Kerja (SMK3), Pengawasan Ketenagakerjaan, Perlindungan Tenaga Kerja

ABSTRACT

Reska Pratama Putri, Student ID 1228010179, 2026. *Evaluation of the Supervision of the Implementation of the Occupational Safety and Health Management System (SMK3) at the UPTD Labor Inspection Office Region IV West Java.*”

The high number of occupational accidents in the Greater Bandung area indicates that the implementation of the Occupational Safety and Health Management System (SMK3) in several companies has not been optimal. Although regulations related to occupational safety and health have been established, their implementation and supervision still face various obstacles in practice. This condition indicates that efforts to protect workers through the application of occupational safety standards still require greater attention. This study aims to evaluate the supervision of the implementation of the Occupational Safety and Health Management System by the UPTD Labor Inspection Office Region IV West Java in order to realize worker protection. This study uses a policy evaluation approach proposed by William N. Dunn (2017), which includes the criteria of effectiveness, efficiency, adequacy, equity, responsiveness, and accuracy.

This study uses a qualitative approach with a descriptive method. Data collection techniques were carried out through interviews, observations, and documentation studies. Data analysis was conducted through the stages of data reduction, data presentation, and conclusion drawing. The results show that the supervision of SMK3 implementation by the UPTD Labor Inspection Office Region IV West Java has been carried out through inspection activities, guidance, and the imposition of administrative sanctions on companies. However, its implementation has not been fully optimal due to the limited number of labor inspectors, the wide supervisory area, and the low level of compliance of some companies with occupational safety and health standards.

Keywords: *Policy Evaluation, Occupational Safety and Health Management System (SMK3), Labor Inspection, Worker Protection.*